



MINUTES: Of the Management Committee of Swimming Southland

Held Tuesday 14th of October 2008
Venue Waihopai School Board Room - Invercargill
Start Time 7.30pm

Present Nigel Soper (Chair) Dominic Flatley
Fiona Dooley Shona Tomlins
Yvonne McDonald Andrew Holden

In Attendance David Prattley Executive Officer
Jeremy Duncan Head Coach

Welcome President, Nigel Soper welcomed all management members to the meeting.

Apologies Joka Wiegersma, Brian Richardson

Moved Fiona Dooley
Seconded Nigel Soper

"That apologies be sustained" CARRIED

Minutes

Management Meeting 20th August 2008

Moved Shona Tomlins
Seconded Andrew Holden

"That the Management Minutes of 20th August 2008 be received"
CARRIED

Moved Shona Tomlins
Seconded Andrew Holden

"That the Management Minutes of 20th August 2008 (In committee sections) be received" CARRIED

Management Meeting 9th September 2008

Moved Yvonne McDonald
Seconded Dominic Flatley

"That the Management Minutes of 9th September 2008 be received"
CARRIED

Matters Arising

Jeremy Duncan has accepted the third selectors role

Moved Fiona Dooley
Seconded Dominic Flatley

"That the Minutes of the Management Meeting held 20th August 2008, be accepted as a true and correct record" CARRIED

Moved Fiona Dooley
Seconded Dominic Flatley

"That the Minutes of the Management Meeting held 20th August 2008, (In committee sections) be accepted as a true and correct record" CARRIED

Moved Shona Tomlins
Seconded Andrew Holden

"That the Minutes of the Management Meeting held 9th September 2008, be accepted as a true and correct record" CARRIED

Jeremy Duncan joined the meet at 7.40pm to present his report.

Head Coaches Report - Jeremy Duncan

Splash Palace

Crosbie, Marie, Oscar and I had a progress meeting on September 15 at 9.30am. The points moving forward which were discussed are as follows

1. Where do the swimmers who are coming from the Development Officer from the clubs go who are aged 9 and under? We decided that these swimmers are best placed in the Splash Palace programme to move through the system we have created (refer to flyer presented at previous management meeting). Then by the age of 10 they will move into the Swimming Southland competitive programme. We will also recommend that these swimmers actively participate in their club nights during this time
2. Aidan will design a tracking template for these swimmers he identifies in all the clubs who show potential to move into this system.

Nigel asked that a management member attend the meetings once every 3 months. Jeremy advised that the next meeting was being held next week and most welcome to attend. Andrew Holden to attend if able to fit into schedule.

Swimming Clubs

1. It is a positive step to see the amount of entries in the Hokonui Swim meet on 20/09/08 particularly from the Orca Swimming Club.
2. Aidan is finding new avenues in order to get consistent coaches to club nights , and also up skill them and existing coaches
3. Starting term 4, I will be releasing the older swimmers 1 night a term from training to coach on their club nights .I feel as the club supports the swimmers financially its important these swimmers give something back

Swimming Southland Competitive Programme

1. All swimmers in these groups are progressing accordingly, this was highlighted by the number of junior swimmers at the schools meet who displayed correct relay change over skills

2. We will be moving some swimmers up a level into the age group level; they will be Anton Huisman, Kevin Kim, Andrew Bester, and Robert McDonald.
3. I will also be offering the older swimmers currently in the Age Group squad the opportunity to train in the Youth Squad with myself, these swimmers haven't gained 700 fina points as yet but display great attendance, work ethic and attitudes and for this have earned the opportunity
4. I will be running a parent meeting at the start of Term 4 to explain the short term vision through the summer to all parents and answer any queries they may have.

Chocolate Fish Meet 09/09/08

1. This was again well run by the older swimmers
2. I was concerned by the decrease in numbers from 102-86 in the initial meet
3. Thank you to Collingwood Food Centre for supplying the chocolate Fish
4. I was unable to track participation accurately due to many swimmers turning up on the night

Concern over decline in numbers but other factors could have contributed. Next meet due 2/12/08 and reassess after that.

Marie McQueen was away at the time leading up to the meet and she is a very good communicator with parents and children.

Schools Meet

1. It was fantastic to see the number of swimmers attending.
2. For next time can we implement the following ideas? Offer a structured warm up taken by Swimming Southland staff. Policing of feet first entries into the warm-up, these are an accident waiting to happen.

Feet first policy needs to be reinforced to clubs and over loudspeaker at meets

Upcoming Swimming Southland Opportunities

1. Spring Forward Camp 18-19 October
2. Nutrition Seminar 19 October
3. Ultimate Race social activity November 9
4. Chocolate Fish 3 December 02

Team Coaching Recommendations

I would like to make the following recommendations to the management committee for team coaching appointments for the rest of the 2008/09 season.

Event	Location	Coach/s
- NZ Summers Dec 08	Christchurch	Jeremy Duncan
- NZ Juniors Feb 08	Invercargill	Aidan Withington.
David Prattley has requested poolside access to his swimmers.		
- South Island Country & Town Feb 09	Nelson	David Prattley, Aidan Withington
- NZ Age Groups March 09	Wellington	Jeremy Duncan.
If the team is over 10 I would request a second coach be appointed if the budget allows.		
David Prattley has requested access to his swimmers on poolside and is travelling from Nelson after South Island Country and Town and accommodating at his own cost.		
- NZ Age Groups Div 2 March 09	Rotorua	Oscar van Stekelenborg, Aidan Withington
- NZ Opens April 2009	Christchurch	Jeremy Duncan
- Australian Age Groups April 09	Sydney	Oscar van Stekelenborg

Jeremy felt that swimmer to coach ratio was to low at some meets (eg Sth Island Champs).

Fiona Dooley – If a coach is prepared to pay his own way then poolside access should be approved.

Shona Tomlins – This needs to be consistent with everyone.

Nigel Soper – What is best for the swimmer/s is what we should be trying to achieve but any applications should be sorted well before the team leaves.

Andrew Holden – Should we have the swimmer/coach ration written down in a policy? Meeting agreed we should have a formal policy

South Island Champs 2008

Travel

1. Choosing to travel on the Wednesday to Oamaru broke up the trip nicely
2. Looking forward perhaps travelling to Timaru at the completion of the final session staying the night will get the swimmers home earlier on the following day
3. Travelling in the vans was great developing real team spirit and friendships along the way

Accommodation

1. First class in both places, clean, quiet, close to pool, tidy and warm.

Managers

1. I found both Bev Catto and Greg Smith to reliable up front and had the best interest of the swimmers at all times

In the last 4 years it has been left to the Head Coach to sort out the rooms, as some swimmers don't go well together. As this was what I had done previously I made some adjustments, upon communicating this with Bev in Oamaru as it concerned the female rooms she had no problem with this.

However in Ashburton Greg, Bev, Oscar and I discussed this and came to an agreement regarding the rooming arrangements. Greg showed me a job description for the team manager he had been given. This is the first time I have seen this document and think it's a positive step. Is there one for team coaches taking Swimming Southland teams away?

All staff decided to meet daily to discuss any possible issues which may crop up, this proved beneficial and things progressed forward from here. Once we sorted out whose role was what. We had team meetings twice daily where all the staff had an opportunity to say something or go over house keeping points

In short Greg and Bev were to make sure swimmers had a positive fun environment with clear boundaries away from the pool and at the pool Oscar and I took charge.

This is the first trip I have been able to step back and let the managers take charge away from the pool as there were clear guidelines for them to follow. This makes the coaches job clearer.... Getting swimmers to swim fast with a smile, and gives us a break during sessions. Some swimmers may seem this as me being removed from the team having been used to me being more involved outside of the pool due to no clear guidelines for managers.

I found it particularly beneficial to have a male manager with the team and rooming with the boys .This is some one and something I would like to see continued to be utilized going forward. He also took the time to explain his report to me, and moving forward how we can improve the environment for the swimmers. This is the first time in four years I have had any

constructive feedback face to face from a team manager although I have asked for it in the past. I found this very beneficial.

Meals

1. Very good selection
2. For Summers I would like to try Oxford on the Avon for dinner, slightly further away from accommodation but more flexible in terms of when eating
3. We have used this eatery when with National teams and have found it to be ideal.

Other Points

1. Oscar and I found it difficult to deal with all swimmers effectively at times due to the coach swimmer ratio.1/15 , I know in the past we have agreed to 1 coach to every 10 swimmers , however recently with budget restraints this hasn't been possible . We found it hard when at times having 5 swimmers in one heat to get necessary race data, while monitor the warm downs and pre race preparation of other swimmers at the other end of the facility. At National meets this hasn't been a concern with the lower numbers attending at this stage.
2. On three occasions I had to have a female team member in my room.
3. This was due to the fact I was the only room with active internet access and was getting her to fill out entry forms on line for Swimming New Zealand's Lisa Conroy which were over due for the upcoming Fina World Cups.
4. On these occasions my door was pinned open as was the adjacent rooms door which had Robert McDonald, Mitchell Kemper and Cameron Andrews present
5. My error was not informing management of this.

Publicity

1. In the past we have had inconsistent coverage from the media. This prompted me to take this responsibility on to increase the swimmers exposure
2. Moving forward we need to look at putting a system in place that ensures results and myself are not misquoted as has happened recently.
3. I can ask the media to call me 2 days? after the completion of the meet enabling enough time for the results records placings to be correlated and sent through

Other Dates

1. I have been invited by Swimming New Zealand to attend Scott Volker's at the school of coaching from the 5-8 October 2008. Scott Volker's coached Susie O'Neill to gold at the Olympics in Sydney and also now heads the Queensland Academy which placed 10 swimmers in podium positions at the recent Beijing Olympics. Sparc will pay for all of my expenses
2. I will also be away from the 23 October- 4 November .I am attending the Fina World Cups in Sydney and Singapore with Joyce and Natalie Wieggersma. Money from our High Performance Fund will be used to cover Airfares for this trip.

***In summary Jeremy asked the meeting if what was being reported was what the management committee wanted. Meeting agreed.
Shona Tomlins asked Jeremy to highlight any key points or very important items that required action.***

Jeremy left the meeting at 8.15pm

Spirit of Southland –



Dominic Flatley lead a discussion on the structure of Swimming Southland, Swimming Southland teams and the Spirit of Southland club. Decision that the Spirit of Southland club can no longer operate as it contravenes SNZ rules. This needs to go to the delegates meeting as an agenda item for discussion with the clubs and life members and the meeting felt that all applications to join the club should be put on hold pending a final decision.

Executive Officers Report – David Prattley

Swim Sport/Recorder

Meet fliers and event files for the following meets have been distributed to clubs and regions

Gore Age Group Open 29/11/08
Southland Champs 30/1/09 – 1/2/09
Southland Country Club Champs 15/2/09
Murihiku Anniversary Meet 15/11/08

Request from Murihiku for Connor Gerken to swim outside the province at a meet in Timaru on the 10/1/09

Request from Orca Swimming Club for the following swimmers to swim outside the province at the Queenstown Early Bird meet
Scott Wylie, Tom Wylie, Lydia Ward, Alex Ward, Harriet Grant, Andrew Bester, Ben Richardson, Clem Flatley, Toby Flatley, Holly Pierce, Lucy Pierce

Request from Fiordland Swimming Club for the following swimmers to swim outside the province at the Queenstown Early Bird meet: Kate MacDonald, Anna MacDonald, Ben MacDonald

Request from Murihiku for Lucy Fisher to swim outside the province at the Queenstown Early Bird meet.

Request from Orca Swimming Club for Alan Cloake to swim outside the province at the Cromwell spring meet on the 1st and 2nd of November 2008.

Request from Hokonui Aquatics for Harriet Keown and Megan McCall to swim outside the province at the Cromwell Spring meet on the 1st & 2nd of November 2008.

Request from Murihiku Swimming Club for Kirsten Porter, Hannah Morgan, Taylor Holden and Mitchell Holden to swim outside the province at the Cromwell Spring meet on the 1st & 2nd of November 2008.

***Moved: Shona Tomlins
Seconded : Fiona Dooley***

"That permission be granted to all swimmers as recorded to swim outside the province" CARRIED

Lyn Sutherland has advised that Southland has three new regional referees – Judi Devine, Tim Ward and Nigel Soper. Congratulations to all for attaining this qualification.

Lyn Sutherland has advised that Jane Morgan has successfully passed her Regional IOT examination.



High Performance Fund

As requested at the last meeting of the management committee please find below details pertaining to the High Performance Fund

ILT Foundation High Performance Fund

High Performance Expenses run from 1st of November to 31 October

The High performance funding from the ILT Foundation is treated as no GST component. As we are registered for GST we can therefore claim the GST component of each transaction.

Spent period 1/11/06 - 31/10/07

Date	Description	Amount (GST Exclusive)
19/12/2006	Junior Pan Pac Expenses	\$ 2,000.00
19/12/2006	Super Southland Camp	\$ 1,253.34
10/02/2007	NZ Open Water Champ Expenses	\$ 701.33
26/02/2007	Tri Series Camp Expenses	\$ 543.11
28/02/2007	Tri Series Camp Expenses	\$ 914.67
23/04/2007	Sth Island Team Victoria Champs	\$ 1,777.76
10/05/2007	USA NZ Youth Team Tour	\$ 3,555.54
5/09/2007	Gold Coast Camp Airfares	\$ 391.11
5/09/2007	Gold Coast Camp Airfares	\$ 812.05
14/10/2007	Gold Cost Camp Deposit	\$ 344.89
14/10/2007	NSW State Champs Airfares	\$ 1,636.55
		<u>\$ 13,930.35</u>
	Balance of Fund 1/11/06	\$ 12,000.00
	Spent Period 1/11/06 - 31/10/07	<u>\$ 13,930.35</u>
	Carried forward to next period	<u>-\$ 1,930.35</u>

Spent Period	Description	Amount	Running Total
1/11/07 – 31/10/08			
1/11/2007	Funding Received from ILT Foundation	-\$ 20,000.00	\$ 18,069.65
28/11/2007	Super Southland Swim Camp Wanaka	\$ 1,095.11	\$ 16,974.54
30/11/2007	Gold Coast Camp Final Payment	\$ 4,115.95	\$ 12,858.59
9/01/2008	Rebecca Smith NZ Age Group Development Camp Oct 07	\$ 329.33	\$ 12,529.26
24/01/2008	Natalie Wiegiersma NZ Youth Development Camp Dec 07	\$ 244.44	\$ 12,284.82
24/01/2008	Joyce Wiegiersma NZ Youth Development Camp Dec 07	\$ 244.45	\$ 12,040.37
24/01/2008	Joyce Wiegiersma Ocean Swim Auckland Dec 07	\$ 616.89	\$ 11,423.48
24/01/2008	Joyce Wiegiersma Ocean Swim Wellington Dec 07	\$ 360.00	\$ 11,063.48
24/01/2008	Joyce Wiegiersma/Penny Hayes Sportsmed screening tests	\$ 71.11	\$ 10,992.37
24/01/2008	Theraband training aid	\$ 44.44	\$ 10,947.93
1/05/2008	Refund Natalie Wiegiersma Olympic Costs to ILT	\$ 8,000.00	\$ 2,947.93
1/05/2008	Rebecca Smith NZ Age Group Tri Series	\$ 385.77	\$ 2,562.16
26/06/2008	World Cup Tour Sydney/Singapore Airfares	\$ 1,457.77	\$ 1,104.39
22/09/2008	World Cup Tour Sydney/Singapore Accom	\$ 800.00	\$ 304.39



Balance Fund 1/11/07	-\$ 1,930.35
Funding Received	\$ 20,000.00
Spent Period 1/11/07 - 31/10/08	<u>\$ 17,765.26</u>
Carried Forward to next period	<u>\$ 304.39</u>

High Performance Budget 2008/09

As requested at the last management meeting please find below details of the High Performance budget from Jeremy with names associated with the budgeted items

Yearly Schedule

November

FINA World Cups up to 3 meets in Europe
\$6,000.00

Adam, Natalie, Joyce, Lisa

February

NSW Open Champs / Auckland Champs
\$2,000.00

Adam, Rebecca, Natalie, Lisa, Penny, Gemma

April

Australian Age Groups
\$2,000.00

Adam, Penny, Gemma, Rebecca

May

Australian Camp to train with Worlds Best
\$2,000.00

Natalie, Adam, Penny, Lisa, Rebecca

June

West Coast USA Tour 4 weeks
\$6,000.00

Natalie, Adam, ? Lisa?

Total Per Annum

\$18,000.00

A lot of these are dependant on performances at Springs.

ie If Adam and Penny go over 800 FINA points they won't do Australian Age

Also not included are AYOF and JPP

David advised the meeting that Adam McDonald had been selected in the NZ team to attend the AYOF in Sydney (January 2009)

Meeting requested that a letter of congratulations goes to Adam and Jeremy along with a \$150 payment to Adam in recognition of his achievement.

Moved: Nigel Soper

Seconded: Andrew Holden

"That Swim Southland Management Committee authorises the Executive Officer to proceed with a grant application to the ILT Foundation for a scholarship to assist NZ Team selected member, Adam McDonald, with travel to the Australian Youth Olympics in Sydney 14/1/09 – 18/1/09" CARRIED

Resolution to Note: Abstention/Conflict of interest recorded – Yvonne McDonald

Records

I would like to submit the following records for ratification

No	Crse	Stroke	Dist	Age	Name	Club	Time	Old Time	
11	SC	Free	400	OW	Joyce Wiegersma	WAV	4.16.32	4.16.74	28/9/08
12	SC	Fly	100	OM	Adam McDonald	COL	55.78	56.20	28/9/08
13	SC	Fly	50	OM	Adam McDonald	COL	25.38	25.50	29/9/08
14	SC	Fly	50	OM	Adam McDonald	COL	25.22	25.38	29/9/08
15	SC	Free	200	OW	Joyce Wiegersma	WAV	2.02.56	2.03.12	1/10/08
16	SC	Fly	100	OW	Natalie Wiegersma	WAV	1.01.03	1.01.34	1/10/08

Moved: Nigel Soper

Seconded: Yvonne McDonald

"That the records as tabled be ratified" CARRIED

Accommodation

NIL

Travel

Total Costs for travel to South Island Champs

(GST Excl)	Actual	Budget
Managers & Coaches Costs	\$1850.41	\$1653.33
Relay Entry Fees	\$149.33	\$150
Total	\$1999.74	\$1803.33

Total costs for travel to NZ Spring Competition

(GST Excl)	Actual	Budget
Managers & Coaches Costs	\$2549.46	\$2188.44
Zane Harris (underwritten)	\$1063.64	
Relays	\$88.89	\$100.00
Total	\$3701.99	\$2288.44

Waiau club have advise that they would be happy to make own arrangements for South Island Country and Town competition. Orca and Hokonui have previously replied that they would also seek to do the same.

Andrew Holden advised Murihiku also willing to make own arrangements.

Email to go out to clubs advising them of the decision. Clubs should amalgamate teams where possible to avoid swimmers travelling in small groups. The Executive Officer to coordinate.

Correspondence

South Island Swimming Committee minutes 7/9/08

Swimming NZ AGM Minutes and new constitution

Bryn Murphy – Advise of retirement and withdrawal from Community Trust Scholarship



Executive Officer advised he had already emailed Bryn wishing him all the best and advised the Community Trust.

Fiona Dooley felt that we should replace Bryn's application with another name and suggested that Lisa Catto be asked to apply. Meeting agreed and EO to action.

Gear/Pool Liaison

NIL

Registrar

All competitive swimmer affiliation forms received and forwarded to Swimming NZ for processing as at 15/9/08

Funding

Community Trust of Southland six monthly funding received 30/9/08. \$9830
Scholarship for Oscar van Stekelenborg received from ILT Foundation \$1200
Additional funding applied for to the Lion Foundation for the balance of Oscars requirements \$1000

Move: Fiona Dooley

Seconded: Yvonne McDonald

"That a \$100 payment be made to Oscar van Stekelenborg in recognition of his achievement in line with our swimmer awards" CARRIED

Publicity/Promotion

NIL

Website

NIL

Other

I have been selected as one of the coaches on the NZ Age Group Tri Series team. This is being held from 20th of January to 27th of January 2009 so I wish to apply for annual leave of 6 days. This is in the lead up period to Southland Champs but the closing date for entries is going to be Saturday 17/1/09 and I will have the psych sheets out by Monday 19/1/09 and any alterations can be done on my return and the programmes printed that week. We also have a meeting scheduled for the 20/1/09 so will need to reschedule.

Finance Report – David Prattley

Accounts for Payment

Name	Description	Cheque	Amount
H2O Dreams	Monthly Fees	DC	\$2910.94
Aidan Withington	Wages FN ending 10/9/08	DC	\$898.26
Aidan Withington	Wages FN ending 24/9/08	DC	\$748.55
David Prattley	Wages FN ending 10/9/08	DC	\$1067.93
David Prattley	Wages FN Ending 24/9/08	DC	\$1067.93
Transfer to Travel Account		DD	\$5000.00
Bev Catto	Reimburse Food Payment SIC	DD	\$698.40
Riverside Rentals	Minivan Rentals SIC	180708	\$3049.35
Southern OPD	Handbooks, Stationery	180709	\$1109.95



Air NZ	Travel NZ Age Group Camp	180710	\$656.62
SNAP	Website	180711	\$5.00
Destroyed		180712	
IRD	PAYE	180713	\$855.77
Destroyed		180714	
Swimming NZ	Affiliations	180715	\$6022.50
Swimming NZ	Entry Fees NZ Springs	180716	\$687.50
H2O Dreams	Clinic Payment	DD	\$750.00
Aqualine	Southland Caps	180718	\$1248.75
Craigs OPD	Stationery & Photocopy Paper	180719	\$75.56
United Travel Westgate	Accom World Cup Tour	DD	\$2700.00
Joka Wiegersma	Postage	180720	\$7.50
ICC	Pool Hire	180721	\$422.40
Waverley Swimming Club	Credit Balance	180722	\$129
Balmoral Lodge	Deposit Accom NZ Juniors	180723	\$250.00
Papamoa Beach Holiday	Resort Accommodation NZ Springs	180724	\$3858.00
Konica Minolta	Photocopier	180725	\$61.88
UniformNZ	Uniforms	180726	\$77.63
Aquazone Swimming	Executive Officer Phone	180727	\$55.81
Transfer to Travel Account		DD	\$1000.00
Southern OPD	Postage & Printer Cartridges	180728	\$263.13
IRD	PAYE	180729	\$828.56
SNAP	Website	180730	\$5.00
Air NZ	Travel NZ Springs/World Cup	180731	\$5298.02

Moved: Nigel Soper
Seconded: Dominic Flatley

“That the accounts as tabled be approved for payment”

Travel Account Summary of Transactions

Opening Balance 9/9/08	
\$2068.34 Cr	
Transfer ex Cheque Account	\$5000.00Cr
Various Eftpos Transactions South Island Championships	
\$4923.84	
Transfer ex Cheque Account	\$1000.00CR
Various Eftpos Transactions NZ Spring Competition	\$2642.59
Balance as at 14/10/08	\$501.91Cr

Aged Balance
Summary 14/10/08

	Current	30 days	60 days	90 days	Total
Bluff Swimming Club					
Central Southland Swimming Club					
Collegiate Swimming Club	978.08				987.08
Fiordland Amateur Swimming Club	587.50				587.50
Hokonui Aquatics	785.27				785.27



Mataura Swimming Club		70.50	70.50
Murihiku Swimming Club	1466.50	-351.90	1114.60
Orca Swimming Club	1845.64		1845.64
Oreti Swimming Club			
Riverton Swimming Club			
Waiau Swimming Club	330.25		330.25
Waverley Swimming Club	1115.78		1115.78
Nelson Marl Swimming		69.66	69.66
Oscar van Stekelenborg	200.00		200.00
Swimming NZ		1125.00	1125.00
	7309.02	843.60	69.66
			8222.28

Budget with actual to date plus forecasted position attached.

Executive Officers Monthly Costs – Telecom

Homeline plus wire maintenance	\$47.55
Xtra Broadband	\$39.95
Total	\$87.50
50%	\$43.75
Plus Tolls	\$12.06
Total	\$55.81

Development Officers Report

Camp: January

I am currently working on getting this camp organized. We are look at have this camp in Riverton from 13th-16th I will have more information in my next report

Schools:

September – 24 hours

Clubs:

I will be running a course on November the 9th for learners pool teachers. I will be sent information out about this during this week.

Portfolios

Team Management – Shona Tomlins

***Meeting held with Greg Smith after Sth Island Champs to debrief
Guidelines for managers nearly completed
Managers appointments still to be done***

Uniforms – Yvonne McDonald

Nil

Technical – Brian Richardson
Nil

Selectors – Fiona Dooley
*Recommendation that Adam McDonald and Rebecca Smith be put forward as nominations for the Southland Secondary School awards.
Yvonne McDonald to attend awards on behalf of Swimming Southland*

Trophy – Joka Wiegersma
Nil

Hospitality – Dominic Flatley, Shona Tomlins, Joka Wiegersma
Nil

Governance – Dominic Flatley
Dominic felt with the many large items that required action that the management committee should meet outside their monthly meeting in a forum environment. This to be held on a Saturday with specific agenda items. Various dates were suggested and the EO and President to finalise.

Coaches and Teachers – Andrew Holden
Andrew advised that he had met with Jeremy. Jeremy was wanting to know about contract as wanted some stability going forward. Are we able to give him verbal confirmation that an offer would be made. Dominic Flatley felt that this shouldn't be a problem and the contract should be one of the top agenda items at the management forum.

Andrew advised that Aidan is going around clubs on third week of every month to identify talent with the view to putting the pathway offer in front of them.

General

*Nigel Soper reported back on the Swimming NZ AGM. Seconded remit for transfers put up by Hawkes Bay but this was lost.
Competitive Swimmer affiliation fees increased by \$5 for 2009/10. Voted against but carried.
Other changes included life membership rules and an independent director can become the President of Swimming NZ.*

South Island Champs Team Managers report ratified.

Meeting Closed 10.50pm

Chairperson's Signature: _____

Date: _____

Next Meeting: **11/11/08**